

**PERSON SPECIFICATION**  
**Research Associate in Ethics**  
**Vacancy Ref: A2415**

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview/Writing Sample
PhD in Ethics or Philosophy completed or very close to completion.	Essential	Application
Ability to produce excellent published research, which is consistent with and supports the strategies and approaches of the research team	Essential	Application / Supporting Statement / Interview / Writing Sample
A thorough understanding and working knowledge of and a strong research interest in healthcare ethics, law, practice, and policy	Essential	Application / Supporting Statement / Interview / Writing Sample
A thorough understanding and working knowledge of and a strong interest in the ethics and the regulation of assisted human reproduction	Essential	Application / Supporting Statement / Interview / Writing Sample
Outstanding communication, interpersonal, and presentational skills (English language)	Essential	Application / Supporting Statement / Interview / Writing Sample
Ability to work cooperatively and effectively as part of a research team and to form productive working relationships with a wide variety of people, both within and outside the university sector	Essential	Supporting Statement / Interview

Strong commitment to using analytic philosophy to address practical issues in ethics, law, or public policy (especially those related to health and medicine)	Essential	Supporting Statement / Interview / Writing Sample
Commitment to, enthusiasm for, and interest in supporting the research programme of Professors Scott and Wilkinson (Programme Leaders)	Essential	Supporting Statement / Interview
Ability and willingness to deliver high-quality teaching in Philosophy and/or Politics.	Essential	Application / Supporting Statement / Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be scored as part of the shortlisting process.
- **Interview** – assessed during the interview process by competency based interview questions, tests, presentation etc.
- **Writing Sample** – applicants are asked to attach a writing sample to their application (maximum 6,000 words). This can be published or unpublished work (e.g. an extract from an article, a book, or a PhD thesis) and will, where appropriate, be used to help evaluate candidates’ communication skills and research capabilities (see above).